

Sherbourne Fields School Coventry

Person Specification

JOB TITLE: Teacher

DEPARTMENT: Special Education

LOCATION: Sherbourne Fields School

JOB REQUIREMENTS

SKILLS, KNOWLEDGE AND AWARENESS OF:

- understanding of SEN legislation and of current developments in SEN education
- the impact of education on the life of a child with special educational needs
- equal opportunities
- Knowledge of effective teaching and learning strategies
- the concepts of adaptive teaching, progression and continuity
- Ability to build effective working relationships with pupils and to function as part of a team
- knowledge of guidance and requirements around safeguarding children and health and safety
- knowledge of effective behaviour management strategies
- good ICT skills, particularly using ICT to support learning
- the role and importance of assessment, recording and reporting in raising standards
- the importance of a multi-sensory approach in teaching pupils with learning difficulties
- ability to communicate effectively with pupils, parents and colleagues
- staff management skills

PERSONAL QUALITIES:

- an enthusiastic attitude and commitment to the education of children and young people
- high expectations with regard to pupil progress
- flexibility and adaptability
- ability to exercise initiative
- a resilient approach
- ability to embrace challenge and change
- a thoughtful and reflective approach to one's working practice
- a commitment to getting the best outcomes for all pupils and promoting the ethos and values of our school
- ability to work under pressure and prioritise effectively
- commitment to maintaining confidentiality at all times
- commitment to safeguarding and equality

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EXPERIENCE:

- successful experience of teaching in a mainstream or special school
- experience of working as a team member
- experience of teaching children with a range of needs

QUALIFICATIONS/TRAINING:

- qualified teacher status
- evidence of commitment to further professional development

GENERAL REQUIREMENTS:

All employees of Coventry City Council are required to comply with the City Council's Equal Opportunities Policy when undertaking the duties of their jobs.

Duties which include processing personal data, must be undertaken within the General Data Protection Regulations 2018.

This post is subject to Protection of Children Regulations.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. An Enhanced Criminal Record Bureau check will be required prior to appointment.